**Recruitment position and salary**

**1st: Test Engineer(ios)**

**Post Duties:**

1. Complete test case design according to requirements, design and other documents;

2. Complete the integrated testing and system testing of products, and be responsible for the testing of software products.

3. Be able to analyze and locate software product problems in detail and discuss defect solutions with developers.

4. Teamwork spirit, good test thinking, logical thinking and communication skills.

\_**Requirements:**

1. Master degree or above;

2, 1 year or more test work experience, excellent fresh graduates can also;

3. Familiar with the testing methods of iOS, Android and Web platform;

4. Experience in writing complete mobile product test plans and test cases independently;

5. Skillful use of common tools for mobile testing;

6. Experience in safety testing, stress testing, automated testing and performance testing are preferred.

7. Mastering a scripting language (such as perl, python, shell, etc.) is preferred

**2nd：PHP Engineer**

**Job responsibilities:**

1. Product Requirement Analysis and Functional Design, Preparation of Product Functional Instructions and Prototypes

2. Responsible for product architecture design, functional module design, database structure design, core code development;

3. Cooperate with superiors to accomplish quantification of project work, module division, weekly/daily task assignment and tracking;

4. Solve the technical problems encountered in the process of project implementation, and can effectively guide and train other developers.

**\_Requirements:**

1. Master degree or above, with ThinkPHP/Yii/Laravel and other open source system secondary development experience is preferred;

2. Proficient in LAMP environment and PHP back-end program development, proficient in using version control tools such as Git/SVN

3. Deep understanding of RDBMS and No SQL databases (including MySQL, MongoDB, etc.).

4. Familiarity with HTML/JavaScript, CSS/DIV and other front-end development technologies is preferred;

5. Familiar with Unix/Linux operating system, Unix/Linux management commands and shell scripting.

6. Love the Internet, have the spirit of entrepreneurship, and can adapt to the work under high pressure;

7. Strong written and language skills, good communication and cooperation with others, good team spirit, good self-learning ability;

**3rd：AI Engineer Assistant**

**Job responsibilities:**

1. Responsible for the design, development and production of large data related application algorithms;

2. Be responsible for mining a large number of commodity model pictures, providing style recognition, material identification, image search, personality recommendation and other functions;

3. Be responsible for excavating massive design schemes, providing functions such as style recognition, intelligent search, personalized recommendation, etc.

4. Be responsible for mining large-scale household map, providing similar household type, modifying household type scheme, intelligent search and other functions;

5. Responsible for the research and development of intelligent algorithms for indoor soft-ware design. According to user characteristics, it provides functions such as automatic matching between templates and automatic generation of schemes.

**\_Requirements:**

1. Bachelor's Degree in Computer Science and Technology or Related Majors, Master's Degree and Doctor's Degree are preferred;

2. Working experience related to large data and artificial intelligence is preferred.

3. We have a deep understanding of decision tree, logistic regression, support vector machine, Bayesian method, dimensionality reduction, clustering and artificial neural network related algorithms, and have some practical experience.

4. Deeply understand the technology related to big data computing platform, and have some application experience.

**4th: Website Editor Assistant**

**Job responsibilities:**

1. Wechat Public Number Daily Twitter Editing, Promotion and Text Planning

2. Data analysis and evaluation of promotion effect

3. Wechat content, fans, activities and other management to improve the impact of accounts and the number and activity of fans

**\_Requirements:**

1. The experience of website editors is preferred.

2. Love copywriting, be original, have strong ability of writing, organization and typesetting.

3. Creative, with good data analysis ability

**5th: Data Analysis Assistant**

**Responsibilities**

1. As a member of the project, under the guidance of the project manager, complete data processing and data analysis, and write related reports;

2. Actively participate in the discussion of project analysis ideas and methods, and put forward their own suggestions and plans.

**\_Requirements**

1. Skilled in using SQL or SAS programming, able to do basic data processing, statistical analysis and other work;

2. Be able to quickly understand customer needs and translate actual business needs into analytical needs;

3. Experience in relevant analysis and mining in the field of social security is preferred.

4. Bachelor's Degree in Mathematics and Statistics

**6th: C++ Engineer**

**Responsibilities**

1. Responsible for the design and development of Windows client and SDK in the platform;

2. Be responsible for communicating with platform software partners and participating in their development work, compiling technical documents, and completing the code development plan in a planned and phased manner to ensure the high-quality completion of the project;

3. Be responsible for communicating with foreign architects, reporting and customizing the development of application software;

4. Product testing: According to the company's product testing process and product characteristics, carry out product testing and acceptance work, participate in the installation and debugging of software systems, to ensure the smooth release of products;

5. Quality Activities: Participate in quality assurance activities such as code reading, code regular inspection, design document formal inspection, design review, etc., to reduce software product defects.

\_**Requirements**

1. Computer Science and Technology, Software Engineering and other related majors, bachelor degree or above.

2. Familiar with C/C++ language features, familiar with the use of version control tools such as svn, git, etc.

3. Familiar with application software development under windows/linux platform, multi-threading technology, MySQL, SQL Server and other databases;

4. Familiar with Python embedded c++, Python rewriting c++ programming experience is preferred;

5. Good programming standards and technical documentation writing habits, conscientious and responsible work, excellent team spirit and strong self-learning ability, clear logical thinking, able to withstand certain work pressure.

**7th: Management trainees**

**Job responsibilities:**

1. Focus on providing professional consulting services for users, bringing users the ultimate service experience;

2. Maintaining the brand image, transmitting the company's good image and value, and improving customer satisfaction;

3. Conduct market analysis and real estate research, publish professional real estate evaluation and maintain real estate data.

**\_Requirements:**

1. Graduated from 211/985 school (excellent talents can relax their requirements), with unlimited majors;

2. Excellent communication skills and problem-solving abilities are essential.

3. We are all overtime addicts, so you should be prepared for working hours.

4. Strong anti-attack ability, always maintain a positive attitude, and constantly improve themselves.

**8th: New Media Operations**

**Job responsibilities:**

1. Can operate independently from the media platform, including content writing, publishing and planning. Proficiency in background tools of self-Media operation, success cases are preferred

2. Have a certain understanding of self-Media platforms such as microblogs, forums and today's headlines.

3. Can interact with users/fans, chat, improve activity, analyze and summarize the user behavior of the responsible self-Media platform, improve user stickiness.

4. Be able to plan activities independently for promotion, follow up the promotion effect, monitor and summarize, and adjust the content.

5. Be able to make H5 independently and have certain audio and video editing ability is preferred.

**\_Requirements**

1.19 Graduates with Bachelor's Degree or above

2. Strong writing skills, ability to write articles, ability to collect materials and edit content

3. Be sensitive to hot topics, hot events, news trends and other information on the Internet, have a strong grasp ability, and be able to organize language in time and respond quickly.

4. Strong sense of responsibility, conscientious and responsible, independent thinking ability and positive working attitude, good team spirit and sense of service, strong ability to resist pressure

**\_Welfare Treatment**

1. Salary and subsidy: 7000-10000 yuan/month + full-time prize + meal supplement + taxi reimbursement, etc.

2. Welfare Guarantee: Five Insurance and One Fund + Holiday Welfare + Birthday Welfare + Monthly League Construction Funds + Annual Travel + Annual Free Medical Examination, etc.

**9th: Human Resources Commissioner (Recruitment Direction)**

**\_Post Duties:**

Graduates of the first and nineteenth years with bachelor degree or above

2. Strong language expression ability, high communication affinity

3. Hardworking, ambitious and strong ability to resist pressure

4. Positive values and good team spirit

5. Strong self-motivation, strong sense of purpose, strong sense of self-learning and self-improvement

**\_Requirements**

1. Job Release and Resume Collection

2. Resume Screening and Telephone Interview

3. Coordination and Arrangement of Interview

4. offer communication and entry docking

5. Other Work Arranged by Supervisors

**\_Welfare Treatment**

1. Salary after correction: base salary 7000 yuan/month + five insurance and one fund + meal supplement + taxi supplement + performance

2. Training and training system of the whole career life cycle, perfect training courses, and each new person is equipped with senior tutors for induction and on-the-job guidance.

**Opened City Office Sites**

**Group Headquarters:** 2-127, B1 Floor, Block B, Galaxy SOHO Center, Chaoyangmen, Dongcheng District, Beijing

**Beijing Branch:** No. 9 Dataizi, Leyu Youth Community, Fengtai District, Beijing

**Shanghai Branch:** Zhongshan SOHO, 1065 Shanxi Road, Changning District, Shangha

**Tianjin Branch:** 66 No. 11 Jinglu, Hedong District, Tianjin

**Guangzhou Branch:** No. 88 Xinjiaozhong Road, Haizhu District, Guangzhou City

**Suzhou Branch:** Qucheng Building, Suzhou Industrial Park

**Hangzhou Branch:** Zhongtian MCC2 Building, Xihu High-tech Cultural and Educational District, Hangzhou

**Chengdu Branch:** 17 Yintai City, 1999 Yizhou Avenue, Chengdu High-tech Zone

**Chongqing Branch:** Building A of Jiazhou Union Credit Center, Yubei District, Chongqing

**Shenzhen Branch:** Block B, New Visual Arts Creator Park, Taoyuan Street, Nanshan District, Shenzhen

**Zhengzhou Branch:** Building 6, Jincheng Times Square, Jinshui District, Zhengzhou City

**Nanjing Branch:** SOHO3Q, Area A, Xindi Center Phase II, Jianye District, Nanjing